



Youth Code of Conduct

This Code of Conduct applies to all CPYC volunteers **under the age of 18**. A **separate Code of Conduct** applies to **anyone aged over 18**.

This Code will help you work safely with others in a team, protecting the team and yourself. You have a responsibility to look after yourself and others. Others will look up to you and follow your lead. It is important to set a good example and remember that you are an ambassador for CPYC, principles and mission.

TO ENSURE THE SAFETY AND WELL-BEING OF ALL CPYC volunteers BOTH ON AND OFFLINE, I WILL:

- Think and act safely. If I see a hazard, I will immediately remove, report, and alert others.
- Remember that I have influence and power over others and will not take advantage of this.
- Follow activity rules and Adult-to-Youth ratios.
- Encourage people to speak up about issues related to personal or Group safety that concern them.
- Not exploit others, show favouritism, engage in a relationship or flirt with the youth I supervise.
- Not smoke in front of youth or refer to consumption of tobacco, drugs or alcohol.
- Not take part in CPYC programming or activities if I am negatively affected by any substance or prescription drugs.
- Immediately report any concerns of abuse, bullying, harassment or other inappropriate conduct.
- Act to prevent and stop hazing, bullying and harassment.
- Not play physical contact games, make suggestive remarks or jokes with the youth I supervise.
- Think carefully before I post online, including giving out my personal details and sharing without permission. • Remember that I am entitled to be respected, safe from harm and not be exploited.
- Say “no” to anyone who asks me to do something that makes me feel uncomfortable or unsafe.
- Ask for help from an adult I trust if anyone makes me feel uncomfortable, worried or scared.



- Abide by the By-Laws, Policies and Procedures of CPYC. I understand that participation in CPYC is voluntary but requires commitment and regular participation, as well as an effort to learn and adhere to the training content.
- Accept that I will lose my active volunteer status if I discontinue regular, at least once-a-month, participation in CPYC training events. I will at that point return all clothing or equipment which I have received from CPYC. Should I choose to participate actively and regularly again at a later point in time, I will have to re-pay the volunteer intake fee.
- Remember that although I am trained to help myself and others, rescue is teamwork, youth are not operational rescuers, and my own and my teams' safety is always more important than anything else.

I understand that participation in CPYC programming and activities involves a certain degree of inherent risk, including the risk of possible accidents, physical injury, or exposure to the COVID-19 virus or other infections or infectious diseases. After carefully considering the risks involved, I have full confidence that reasonable precautions and protocols will be taken and/or implemented by CPYC to ensure the safety and well-being of volunteers and participants. I will take, to the best of my ability, reasonable precautions to ensure the safety of other volunteers (youth and adult), participants of CPYC programming and activities, as well as my personal safety. I have read, understood, agreed to and signed the Code of Conduct, and I will abide by the Code of Conduct as a condition of participation.

Date and signature of participant

Date and signature of participants legal guardian